

STATE OF ARIZONA
100 N 15TH AVE STE 302
PHOENIX, AZ 85007-2634

October 11, 2024

Katie Hobbs
Governor



Angie Rodgers
Director

Si usted necesita asistencia con la traducción de este documento, por favor llame a la oficina y pregunte por un representante que hable español.

Obligor: NONCUSTODIAL ATLAS TEST
AZCARES No: 001428730400

Business with Independent Contractor Notice of Noncompliance

Our records indicate that the above-named individual works for you or receives income from your business. Under federal and state laws "income" is defined as any periodic form of payment due to an individual, regardless of source, including wages, salaries, commissions, bonuses, worker's compensation, disability, payments pursuant to a pension or retirement program, and interest.

On 08/23/2024, an Order of Assignment/Income Withholding Order was sent to your business to withhold monies for child support. Our records show that you have not forwarded payments to the Support Payment Clearinghouse as required by A.R.S. § 25-504. If you did not receive a copy of the Order of Assignment/Income Withholding Order, contact the Division of Child Support Services at the number listed below and another one will be sent to you.

If the above-named individual does not work for your business, is not currently receiving income or is receiving sporadic income, please notify the Division of Child Support Services (DCSS) at the same phone number.

State and federal laws require "employers" and "payors" to comply with the terms specified in the Order of Assignment/Income Withholding Order provisions. Both the Uniform Interstate Family Support Act (UIFSA) and state law **allow for the withholding of income, payment, or compensation received pursuant to a business/independent contractor relationship in addition to income received pursuant to an employer/employee relationship.** Failure to comply with an Order of Assignment/Income Withholding Order may result in an employer or payor being found in non-compliance with the order. Provisions in state law allow for an employer or payor to be liable for the accumulated amount that should have been withheld for support. The employer or payor may also be found in contempt of court and could be required to pay attorneys' fees and court costs.

To resolve any of these issues, please contact a child support services representative at (602) 252-4045 or (1-800) 882-4151. If you do not contact this office within ten (10) calendar days of this notice, this matter may be referred to the appropriate Attorney General's or County Attorney's office for review for further action.



Equal Opportunity Employer / Program • Auxiliary aids and services are available upon request to individuals with disabilities • To request this document in alternative format or for further information about this policy, contact the Division of Child Support Services at (602) 252-4045; TTY/TDD Services: 7-1-1 • Disponible en español en línea o en la oficina local.

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